

**AAUP Faculty Compensation Survey 2011-12**  
**Average Percent Change in Salary for Continuing Faculty, By Rank**  
**Peer Comparison, Ranked by Change for All Ranks Combined**

Processed April 4, 2012

Data current as of 04/03/2012 21:30 Eastern

						Average Percent Change for Continuing Faculty, By Rank										
						Professor		Associate		Assistant		Instructor		All Ranks		
List Rank	Institution name	St	AAUP Cat	Affil./ Control	Avg % Change	No.	Avg % Change	No.	Avg % Change	No.	Avg % Change	No.	Avg % Change	No.		
1	Wagner Coll	NY	IIA	Religious	2.2	26	18.1	42	25.1	22	2.0	4	12.8	94		
2	Belmont U	TN	IIA	Priv-Ind	7.7	91	6.7	68	7.2	64	7.3	21	7.3	244		
3	Wheaton Coll	IL	IIB	Priv-Ind	6.5	58	6.6	88	10.1	32	Low N	1	7.1	179		
**	North Central Coll	IL	IIA	Religious	3.7	36	4.2	40	9.1	41	Low N	2	5.6	119	**	
5	U Redlands	CA	IIA	Priv-Ind	4.4	78	4.8	53	5.5	38	n.d.	0	4.6	188		
6	Ithaca Coll	NY	IIA	Priv-Ind	4.0	88	4.6	162	5.2	165	3.7	13	4.6	428		
7	Stetson U	FL	IIA	Priv-Ind	3.9	97	5.3	69	4.6	18	n.d.	0	4.4	205		
8	Samford U	AL	IIA	Religious	4.0	91	4.2	71	4.4	97	4.0	20	4.2	279		
9	Butler U	IN	IIA	Priv-Ind	3.3	82	2.9	86	4.9	85	7.2	54	4.1	307		
10	Valparaiso U	IN	IIA	Religious	2.6	62	5.0	77	5.2	81	2.9	4	4.0	233		
11	U Evansville	IN	IIA	Religious	4.8	50	3.3	47	3.4	59	3.6	4	3.9	160		
12	Augustana Coll	IL	IIB	Religious	3.1	68	3.8	34	4.9	57	5.3	17	3.8	176		
13	Carthage Coll	WI	IIB	Religious	3.7	41	3.7	46	3.7	46	n.d.	0	3.7	133		
14	Benedictine U	IL	IIA	Religious	2.0	36	2.9	28	9.6	23	2.0	6	3.7	93		
15	Sage Colleges	NY	IIA	Priv-Ind	14.2	19	2.1	28	0.3	54	n.d.	0	3.5	101		
16	Knox Coll	IL	IIB	Priv-Ind	3.1	41	3.6	30	3.5	36	4.4	6	3.4	114		
17	U Scranton	PA	IIA	Religious	2.5	86	2.9	77	3.7	72	1.8	5	2.9	257		
18	Lake Forest Coll	IL	IIB	Priv-Ind	2.6	25	3.3	34	2.8	27	n.d.	0	2.9	87		
19	Pacific Lutheran U	WA	IIA	Priv-Ind	0.4	46	5.0	59	3.4	77	0.2	13	2.8	195		
20	Hamline U	MN	IIA	Religious	1.8	72	1.9	45	7.1	38	2.0	6	2.8	166		
21	Arcadia U	PA	IIA	Religious	1.1	25	2.5	30	3.1	62	9.0	3	2.5	120		
<b>** Denotes basis institution; 'n.d.'=No data</b>																

**Notes:**  
**Weighted average of FT instructional faculty salaries; does not include medical school.**  
**Percent change includes increases due to promotions; all figures are academic-year equivalents.**  
**'All Ranks' includes Lecturers and unranked faculty where reported.**  
**AAUP Research Office, Washington, DC; <http://www.aaup.org/AAUP/pubsres/research/>**

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22	Illinois Wesleyan U	IL	IIB	Priv-Ind	1.8	43	2.5	49	3.0	38	Low N	1	2.3	131		
23	Elmhurst Coll	IL	IIB	Religious	2.0	43	2.6	31	2.0	46	Low N	2	2.1	129		
24	Nazareth Coll Rochester	NY	IIA	Priv-Ind	2.0	60	2.2	40	2.0	64	1.9	5	2.0	169		
25	Millikin U	IL	IIB	Religious	0.0	19	1.1	49	0.1	40	0.0	14	0.5	134		
26	Drury U	MO	IIB	Priv-Ind	0.1	36	0.5	54	1.0	33	0.0	8	0.5	132		
27	Coll DuPage	IL	IV	Public	n.d.	.	n.d.	.	n.d.	.	n.d.	.	n.d.	.		
28	North Park U	IL	IIA	Religious	n.d.	.	n.d.	.	n.d.	.	n.d.	.	n.d.	.		
29	Westminster Coll	UT	IIB	Priv-Ind	n.d.	.	n.d.	.	n.d.	.	n.d.	.	n.d.	.		
30	Hampton U	VA	IIA	Priv-Ind	n.d.	.	n.d.	.	n.d.	.	n.d.	.	n.d.	.		
.	No. Peers w/Data		.	.	.	25	.	25	.	25	.	20	.	25		
.	Peer Group Weighted Mean		.	.	3.5	1,383	4.2	1,397	4.5	1,374	4.3	207	4.0	4,454		
<b>** Denotes basis institution; 'n.d.'=No data</b>																

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